

Water is a precious resource, especially fresh water, and Etex recognises that it is our local and global responsibility to manage and conserve water with a clear vision and strategy. Etex is committed to water stewardship: to reduce our consumption, to optimise our usage, and to ensure that water associated with our operations is safely returned to the environment.

Water is a critical part of our manufacturing process through varying inputs and outputs, and is also used for cleaning, support processes and site amenities.

Water conservation and management being a key pillar in our sustainability roadmap, we have set ambitious targets and are committed to:

- **preventing adverse environmental impacts** on water bodies,
- **complying with legislation, permits and group guidelines** in terms of water intake, use and discharge,
- **continuously looking for water consumption reduction and alternative sourcing opportunities,**
- **reusing/recycling water** in our industrial processes in a circular approach,
- **performing a water balance** at each of our sites,
- **assessing and monitoring water risk (water scarcity/stress)** per site to focus our actions,
- **implementing water management plans** to improve practices and maintenance standards across our sites,
- **assessing and adapting to climate-related risks and opportunities** such as droughts, heat waves, high precipitation, and flooding,
- **considering environmental performance and water stewardship** in the selection process of our suppliers and contractors,
- **diligently sharing water resources** with local stakeholders and communities,
- **ensuring safe access to water, sanitation and hygiene** aligned with our health and safety standards.

All employees and permanent contractors are encouraged to contribute to the implementation and continuous improvement of this policy, by notifying opportunities to improve or inconsistencies with the policy.



Bernard Delyaux
Chief Executing Officer



Christophe David
Chief Manufacturing Officer



Didier Staquet
Chief Performance Officer