

# Virginie Lietaer

*Chief Legal Officer*

Virginie graduated from the Faculty of Law of the KU Leuven, dual-qualified as English solicitor in London and obtained a certificate in Mining Law from Osgood Hall Law School, York University, Toronto.

## Career

- Virginie has over 20 years of international legal and business experience. She started her career at various international law firms (such as Laga, Baker & McKenzie and O'Melveny & Myers) based in Brussels and London. In Brussels, she advised listed companies on general corporate law as well as domestic and international mergers and acquisitions. In London, her practice involved cross border post-acquisition consolidations and global corporate reorganisations.
- From March 2008 to November 2019, Virginie worked at Nyrstar, at the time, a global mining and metal business listed on Euronext Brussels with head offices initially in London and subsequently in Zurich. She held the position of General Counsel leading a global legal team located across the business operations in Europe, the Americas and Australia. Virginie also held the position of Company Secretary to the Board of Directors.
- From September 2018 to November 2019, she assisted the Nyrstar group with its complex restructuring, reducing the group's total indebtedness by over EUR 1 billion. Throughout the restructuring process, she navigated the group through the many individual jurisdictional issues, a diverse and wide creditor group and environmental risks, resulting in the safeguarding of over 4,000 jobs and rightsizing the balance sheet to provide a more stable platform for the business.
- On 1 February 2020, Virginie joined Etex as Chief Legal Officer, where she is responsible for the group's legal, risk and compliance matters. She was also appointed as Secretary General to the Etex Board of Directors.
- She is a non-executive director at the Royal Museum of Fine Arts Antwerp.

