

## ETEX ENVIRONMENTAL POLICY

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As a global building material manufacturer and pioneer in lightweight construction, Etex wants to inspire the world to build safe, sustainable, smart, and beautiful living spaces by providing lightweight solutions to its customers, including fibre cement and plasterboard applications, offsite and modular building systems, high performance insulation for fire protection and thermal insulation. Environmental protection is reflected in our goal of zero harm and forms part of our core values of Passion for Excellence, Pioneer to Lead and Connect & Care.

We are committed to prevent pollution, comply with all relevant legislation, and address other stakeholders' requirements. We do integrate environmental considerations into our business processes to improve sustainability and product stewardship. Any due diligence process has a strong focus on the environmental impacts and aspects of any potential acquisition.

All employees and permanent contractors are responsible for respecting this policy and their education and training will be provided. Etex environmental management systems comply with EN ISO 14001 system or similar to ensure its environmental objectives are met. We continuously improve our environmental performance by:

- Designing our products and solutions so that they contribute to a more circular economy and sustainable construction;
- Maximising the efficient use of energy in our business and progressively reducing the climate impact of our operations throughout our value chain by limiting to a maximum our GHG emissions;
- Minimising the use of non - renewable resources and replacing them with secondary raw materials or alternative fuels;
- Minimising waste, reusing and recycling material, disposing of waste responsibly;
- Preserving water and using water responsibly;
- Minimising the risks of accidental releases to air, water and land and appropriately managing incidents and accidents;
- Managing biodiversity and our impact on flora and fauna in manufacturing sites and quarries;
- Respecting the natural environment and communities surrounding our sites; limiting noise and improving their visual integration;
- Requiring our suppliers to adhere to similar environmental principles through our procurement processes while continuously assessing our own environmental performance as a supplier;
- Establishing partnerships with relevant external stakeholders (e.g.: waste treatment plants, universities, consultancy groups, etc.).

To drive these principles Etex has set environmental goals and is continuously monitoring environmental indicators built on the Global Reporting Initiative. For more information, please refer to our corporate website: <https://www.etexgroup.com/en/inspiring/sustainability/>

Any employees and permanent contractors would be encouraged to contribute to the implementation and continuous improvement of this policy by notifying opportunities to improve or inconsistencies with the policy.

  
Bernard Delvaux  
Chief Executive Officer

  
Christophe David  
Chief Manufacturing Officer

  
Didier Staquet  
Chief Performance Officer