ANNUAL ACCOUNTS AND/OR OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES AND ASSOCIATIONS CODE

IDENTIFICATION DETAILS (at the filing date)	
NAME: ETEX	
Legal form: Public limited company	
Address: PassPort Building,Luchthaven Brussel Nationaal Gebouw	Nr.:1 <i>K</i> Box:
Postal code: 1930 Town: Zaventem	
Country: Belgium	
Register of legal persons – Commercial court: Brussels, Dutch-speaking	
Website ¹ :	
E-mail address ¹ :	
	0400.454.404
Company registration number	0400.434.404
DATE 30 / 05 / 2022 of filing the most recent document mentioning the date of	publication of
the deed of incorporation and of the deed of amendment of the articles of association.	
This filing concerns:	
x the ANNUAL ACCOUNTS in EURO approved by the general meeting of	24 / 05 / 2023

X the OTHER DOCUMENTS

regarding

the financial year covering the period from

01 / 01 / 2022 to

31 / 12 / 2022

the preceding period of the annual accounts from

01 / 01 / 2021 to

31 / 12 / 2021

The amounts for the preceding period $are / \lambda \Delta K C M \Delta t^2$ identical to the ones previously published.



BCCONSEIL SRL represented by its permanent representative Bernard Delvaux Chief Executive Officer



represented by its permanent representative Johan Van Biesbroeck Chairman of the Board of Directors OCR9002

² Strike out what does not apply.

Nr. 0400.454.404 F-cap 2.1

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

ARGALI CAPITAL BV Director

Nr.: 0688.846.488 26/05/2021 - 22/05/2024

Louis Vercauterenlaan 25, 1160 Auderghem, Belgium

JoVB BV Director

Nr.: 0631.735.759 26/05/2021 - 22/05/2024

Trolieberg 16, 3010 Leuven, Belgium

CT IMPACT BV Director

Nr.: 0764.899.636 26/05/2021 - 22/05/2024

Louis Jasminlaan 69, 1150 Woluwe-Saint-Pierre, Belgium

GUVO SPRL Director

Nr.: 0642.538.787 26/05/2021 - 22/05/2024

Toeristenlaan 73, 1150 Woluwe-Saint-Pierre, Belgium

MucH BV Director

Nr.: 0824.227.212 27/05/2020 - 24/05/2023

Avenue Jacques Pastur 128, 1180 Uccle, Belgium

ViaBylity BV Director

Nr.: 0744.427.785 27/05/2020 - 24/05/2023

Prins Boudewijnlaan 265 box F 7.02, 2650 Edegem, Belgium

BCConseil SRL Managing director 25/05/2022 - 28/05/2025

Nr.: 0806.227.079 25/05/2022 - 28/05/2025 Avenue des Pins 13, 4121 Neupre, Belgium

Teodoro Scalmani Director
Herzsee 13A, 6071 Aldrans, Austria 26/05/2021 - 22/05/2024

Bernadette Spinoy Director

Dijck 25, 1780 Wemmel, Belgium 25/05/2022 - 28/05/2025

Christian Simonard Director

Avenue du Parc 12, 1310 La Hulpe, Belgium 26/05/2021 - 22/05/2024

Thierry Vanlancker Director

Keizersgracht 76, 1015CT Amsterdam, Netherlands 26/05/2021 - 22/05/2024

Ines Kolmsee Director

Traubinger Strasse 18, 82327 Tutzing, Germany 25/05/2022 - 28/05/2025

PricewaterhouseCoopers Bedrijfsrevisoren BV Registered auditor

Nr.: 0429.501.944 26/05/2021 - 22/05/2024 Culliganlaan 5, 1831 Diegem, Belgium

Membership nr.: B00009

Represented by:

Peter Van den Eynde

Generaal Lemanstraat 67, 2018 Antwerp, Belgium

Membership nr.: A01530

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DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts **Wexe** / were not* audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper - tax specialist and his/her affiliation number with the Institute of Accounting Professional and Tax Experts and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

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^{*} Strike out what is not applicable.

^{**} Optional information.

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ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period	
ASSETS					
Formation expenses	6.1	20			
FIXED ASSETS		21/28	3.020.013.628,12	2.055.332.048,59	
Intangible fixed assets	6.2	21	2.657,30	7.212,70	
Tangible fixed assets	6.3	22/27	1.635.724,92	1.745.952,77	
Land and buildings		22			
Plant, machinery and equipment		23			
Furniture and vehicles		24	330.000,49	418.744,14	
Leasing and similar rights		25			
Other tangible fixed assets		26	1.003.305,18	1.165.542,38	
Assets under construction and advance payments		27	302.419,25	161.666,25	
Financial fixed assets6	.4/6.5.1	28	3.018.375.245,90	2.053.578.883,12	
Affiliated enterprises	6.15	280/1	3.018.338.317,23	2.053.542.554,45	
Participating interests		280	2.729.436.374,84	2.053.542.554,45	
Amounts receivable		281	288.901.942,39		
Enterprises linked by participating interests	6.15	282/3	0,02	0,02	
Participating interests		282	0,02	0,02	
Amounts receivable		283			
Other financial assets		284/8	36.928,65	36.328,65	
Shares		284	3.053,65	3.053,65	
Amounts receivable and cash guarantees		285/8	33.875,00	33.275,00	

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Disc	I. Codes	Period	Preceding period
CURRENT ASSETS	29/58	29.611.877,41	32.412.710,14
Amounts receivable after more than one year	29	2.834.573,82	1.890.013,05
Trade debtors	290		
Other amounts receivable	291	2.834.573,82	1.890.013,05
Stocks and contracts in progress	3		
Stocks	30/36		
Raw materials and consumables	30/31		
Work in progress	32		
Finished goods	33		
Goods purchased for resale	34		
Immovable property intended for sale	35		
Advance payments	36		
Contracts in progress	37		
Amounts receivable within one year	40/41	21.578.794,74	28.625.262,32
Trade debtors	40	20.978.704,04	27.085.964,03
Other amounts receivable	41	600.090,70	1.539.298,29
Current investments	5.6 50/53		
Own shares	50		
Other investments	51/53		
Cash at bank and in hand	54/58	75.203,45	6.953,37
Deferred charges and accrued income 6.6	490/1	5.123.305,40	1.890.481,40
TOTAL ASSETS	20/58	3.049.625.505,53	2.087.744.758,73

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	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	2.003.495.405,20	1.417.369.818,21
Contribution	6.7.1	10/11	3.276.023,89	3.276.023,89
Capital		10	2.533.233,75	2.533.233,75
Issued capital		100	2.533.233,75	2.533.233,75
Uncalled capital 4		101		
Outside the capital		11	742.790,14	742.790,14
Share premium account		1100/10	742.790,14	742.790,14
Others		1100/19		
Revaluation surpluses		12		
Reserves		13	2.000.219.381,31	1.414.093.794,32
Reserves not available		130/1	253.323,38	253.323,38
Legal reserve		130	253.323,38	253.323,38
Reserves statutorily not available		1311		
Aquisition of own shares		1312		
Financial support		1313		
Other		1319		
Untaxed reserves		132		
Available reserves		133	1.999.966.057,93	1.413.840.470,94
Accumulated profits (losses)(+)/(-)		14		
Investment grants		15		
Advance to associates on the sharing out of the assets 5		19		
PROVISIONS AND DEFERRED TAXES		16	20.477.344,72	15.732.106,89
Provisions for liabilities and charges		160/5	20.477.344,72	15.732.106,89
Pensions and similar obligations		160	976.658,94	407.677,53
Taxation		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges	6.8	164/5	19.500.685,78	15.324.429,36
Deferred taxes		168		

⁴ Amount to substract of the issued capital

⁵ Amount to substract from the other part of the equity

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	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	1.025.652.755,61	654.642.833,63
Amounts payable after more than one year	6.9	17	800.000.000,00	110.000.000,00
Financial debts		170/4	800.000.000,00	110.000.000,00
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173	800.000.000,00	110.000.000,00
Other loans		174		
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year Current portion of amounts payable after more than one year	6.9	42/48	214.019.100,02	540.239.034,70
falling due within one year		42	24.000.000,00	
Financial debts		43	95.704.264,03	455.775.700,03
Credit institutions		430/8		
Other loans		439	95.704.264,03	455.775.700,03
Trade debts		44	8.435.111,12	5.139.630,66
Suppliers		440/4	8.435.111,12	5.139.630,66
Bills of exchange payable		441		
Advances received on contracts in progress		46		
Taxes, remuneration and social security	6.9	45	8.439.188,01	9.645.095,70
Taxes		450/3	2.117.918,66	3.160.455,41
Remuneration and social security		454/9	6.321.269,35	6.484.640,29
Other amounts payable		47/48	77.440.536,86	69.678.608,31
Accruals and deferred income	6.9	492/3	11.633.655,59	4.403.798,93
TOTAL LIABILITIES		10/49	3.049.625.505,53	2.087.744.758,73

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INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/76A	60.012.127,22	67.680.312,88
Turnover	6.10	70	57.574.958,29	60.042.719,50
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71		
Own work capitalised		72		
Other operating income	6.10	74	2.437.168,93	7.637.593,38
Non-recurring operating income	6.12	76A		
Operating charges		60/66A	71.241.416,70	62.978.331,63
Raw materials, consumables		60		
Purchases		600/8		
Stocks: decrease (increase)(+)/(-)		609		
Services and other goods		61	<i>4</i> 2.281.581,88	33.845.504,73
Remuneration, social security costs and pensions(+)/(-) Depreciation of and other amounts written off formation	6.10	62	23.032.804,09	20.646.723,60
expenses, intangible and tangible fixed assets		630	311.544,33	326.871,70
debtors: Appropriations (write-backs)(+)/(-) Provisions for liabilities and charges: Appropriations (uses	6.10	631/4	669.905,98	
and write-backs)(+)/(-)	6.10	635/8	4.745.237,83	8. <i>074</i> .937,99
Other operating charges	6.10	640/8	200.342,59	84.293,61
Operating charges carried to assets as restructuring costs (-)		649		
Non-recurring operating charges	6.12	66A		
Operating profit (loss)(+)/(-)		9901	-11.229.289,48	4.701.981,25

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	Discl.	Codes	Period	Preceding period
Financial income		75/76B	697.061.825,34	214.065,70
Recurring financial income		75	697.061.825,34	214.065,70
Income from financial fixed assets		750	690.881.897,80	54,91
Income from current assets		751	5.653.067,85	2.269,73
Other financial income	6.11	752/9	526.859,69	211.741,06
Non-recurring financial income	6.12	76B		
Financial charges		65/66B	22.629.116,18	3.424.431,94
Recurring financial charges	6.11	65	22.629.116,18	3.424.418,54
Debt charges		650	17.730.941,89	2.885.730,99
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)				
(+)/(-)		651		
Other financial charges		652/9	4.898.174,29	538.687,55
Non-recurring financial charges	6.12	66B		13,40
Gain (loss) for the period before taxes $\dots (+)/(-)$		9903	663.203.419,68	1.491.615,01
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes(+)/(-)	6.13	67/77	38.661,02	75.759,00
Taxes		670/3	88.661,02	156.000,00
Adjustment of income taxes and write-back of tax provisions		77	50.000,00	80.241,00
Gain (loss) of the period(+)/(-)		9904	663.164.758,66	1.415.856,01
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Gain (loss) of the period available for appropriation $(+)/(-)$		9905	663.164.758,66	1.415.856,01

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APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906 (9905)	663.164.758,66 663.164.758,66	1.415.856,01 1.415.856,01
Gain (loss) of the period available for appropriation(+)/(-) Profit (loss) brought forward(+)/(-)	14P		
Withdrawals from capital and reserves	791/2		68.167.911,95
on the contribution	791		
from reserves	792		68.167.911,95
Transfer to capital and reserves	691/2	586.125.586,99	
to the contribution	691		
to legal reserve	6920		
to other reserves	6921	586.125.586,99	
Profit (loss) to be carried forward(+)/(-)	(14)		
Owners' contribution in respect of losses	794		
Profit to be distributed	694/7	77.039.171,67	69.583.767,96
Dividends	694	77.039.171,67	69.583.767,96
Directors' or managers' entitlements	695		
Employees	696		
Other beneficiaries	697	l	l

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	Codes	Period	Preceding period
CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxx	57.077,76
Movements during the period			
Acquisitions, including produced fixed assets	8022		
Sales and disposals	8032		
Transfers from one heading to another(+)/(-)	8042		
Acquisition value at the end of the period	8052	57.077,76	
Depreciations and amounts written down at the end of the period	8122P	xxxxxxxxxxxx	49.865,06
Movements during the period			
Recorded	8072	4.555,40	
Written back	8082		
Acquisitions from third parties	8092		
Cancelled owing to sales and disposals	8102		
Transferred from one heading to another(+)/(-)	8112		
Depreciations and amounts written down at the end of the period	8122	54.420,46	
NET BOOK VALUE AT THE END OF THE PERIOD	211	2.657,30	

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	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxx	720.838,63
Movements during the period			
Acquisitions, including produced fixed assets	8163	25.404,12	
Sales and disposals	8173		
Transfers from one heading to another(+)/(-)	8183		
Acquisition value at the end of the period	8193	746.242,75	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transferred from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxx	302.094,49
Movements during the period			
Recorded	8273	114.147,77	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303		
Transferred from one heading to another(+)/(-)	8313		
Depreciations and amounts written down at the end of the period	8323	416.242,26	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	330.000,49	

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	Codes Period		Preceding period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	xxxxxxxxxxxx	1.651.289,95
Movements during the period			
Acquisitions, including produced fixed assets	8165	30.603,96	
Sales and disposals	8175		
Transfers from one heading to another(+)/(-)	8185		
Acquisition value at the end of the period	8195	1.681.893,91	7
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8215		
Acquisitions from third parties	8225		
Cancelled	8235		
Transferred from one heading to another(+)/(-)	8245		
Revaluation surpluses at the end of the period	8255		,
Depreciations and amounts written down at the end of the period	8325P	xxxxxxxxxxxxx	485.747,57
Movements during the period			
Recorded	8275	192.841,16	
Written back	8285		
Acquisitions from third parties	8295		
Cancelled owing to sales and disposals	8305		
Transferred from one heading to another(+)/(-)	8315		
Depreciations and amounts written down at the end of the period	8325	678.588,73	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)	1.003.305,18	

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	Codes	Period	Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS			
Acquisition value at the end of the period	8196P	xxxxxxxxxxxxx	161.666,25
Movements during the period			
Acquisitions, including produced fixed assets	8166	140.753,00	
Sales and disposals	8176		
Transfers from one heading to another(+)/(-)	8186		
Acquisition value at the end of the period	8196	302.419,25	
Revaluation surpluses at the end of the period	8256P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8216		
Acquisitions from third parties	8226		
Cancelled	8236		
Transferred from one heading to another(+)/(-)	8246		
Revaluation surpluses at the end of the period	8256		
Depreciations and amounts written down at the end of the period	8326P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8276		
Written back	8286		
Acquisitions from third parties	8296		
Cancelled owing to sales and disposals	8306		
Transferred from one heading to another(+)/(-)	8316		
Depreciations and amounts written down at the end of the period	8326		
NET BOOK VALUE AT THE END OF THE PERIOD	(27)	302.419,25	

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STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxx	2.229.103.288,06
Movements during the period			
Acquisitions	8361	675.893.820,39	
Sales and disposals	8371		
Transfers from one heading to another(+)/(-)	8381		
Acquisition value at the end of the period	8391	2.904.997.108,45	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transferred from one heading to another(+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxx	175.560.733,61
Movements during the period			
Recorded	8471		
Written back	8481		
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501		
Transferred from one heading to another(+)/(-)	8511		
Amounts written down at the end of the period	8521	175.560.733,61	
Uncalled amounts at the end of the period	8551P	XXXXXXXXXXXXXXX	
Movements during the period(+)/(-)	8541		
Uncalled amounts at the end of the period	8551		
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	2.729.436.374,84	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxx	
Movements during the period			
Additions	8581	288.901.942,39	
Repayments	8591		
Amounts written down	8601		
Amounts written back	8611		
Exchange differences(+)/(-)	8621		
Other movements(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	288.901.942,39	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651		

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	Codes	Period	Preceding period
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	xxxxxxxxxxxx	0,02
Movements during the period			
Acquisitions	8362		
Sales and disposals	8372		
Transfers from one heading to another(+)/(-)	8382		
Acquisition value at the end of the period	8392	0,02	
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
Transferred from one heading to another(+)/(-)	8442		
Revaluation surpluses at the end of the period	8452		
Amounts written down at the end of the period	8522P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8472		
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502		
Transferred from one heading to another(+)/(-)	8512		
	8522		
Amounts written down at the end of the period			
Uncalled amounts at the end of the period	8552P	xxxxxxxxxxxxx	
Movements during the period(+)/(-)	8542		
Uncalled amounts at the end of the period	8552		
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	0,02	
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxx	
Movements during the period			
Additions	8582		
Repayments	8592		
Amounts written down	8602		
Amounts written back	8612		
Exchange differences(+)/(-)	8622		
Other movements(+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE PERIOD	(283)		
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF			
THE PERIOD	8652		

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PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

		Rights he	eld		Data extra	cted fron	n the most recent ann	ual accounts
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Nations	direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (in un	
Eternit Investment LU22374802 Private company with limited liability Rue du Kiem 163, 8030 Strassen, Luxembourg	nominati	1.000.00			31/12/2021	EUR	85.458.319,43	2.645.108,87
Empresas Pizareno Public limited company Av. Andres Bello, 2777 Las Condes, Santiago, Chile	ve	0	100		31/12/2021	CLP	27.897.633,00	7.474.794,00
	nominati ve	68.140.3 89	45,24	54,5				
Inversiones Etex Chile Ltda Private company with limited liability Av. Andres Bello, 2777 Las Condes, Chile	nominati ve	6.054.60 5.124	89,62	10,38	31/12/2021	CLP	44.547.567,00	-5.338.471,00
Etex Building Performance 0466.061.145 Public limited company Bormstraat 24, 2830 Willebroek, Belgium	nominati				31/12/2021	EUR	107.158.567,00	14.257.204,00
Etex Building Performance International SAS FR47535050686 Public limited company Rue Marcel Demonque 500, 84915	ve	59.382	99,99	0,01	31/12/2021	EUR	796.173.392,00	45.865.243,00
Avignon Cedex 9, France	nominati ve	400.150	27,03	68,26	31/12/2021	LON	790.173.392,00	40.800.243,00

0400.454.404

PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

Nr.

NAME (II . II . CIII DECICITEDED		Rights h	eld		Data extra	cted fron	n the most recent ann	ual accounts
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the		direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (in uni	
Merilux LU 32078731 Private company with limited liability Rue du Kiem 163, 8030 Strassen, Luxembourg	nominati	17.218.7			31/12/2021	EUR	483.869.707,10	13.019.553,85
	ve	82	99,99	0,01				
Etex Services 0459.431.788 Public limited company Kuiermansstraat 1, 1880 Kapelle-op-den-Bos, Belgium	nominati				31/12/2021	EUR	23.035.505,00	4.788.811,00
	ve	13.000	84,1	15,9				
Etexco 0860.004.176 Public limited company PassPort Building,Luchthaven Brussel Nationaal,Gebouw 1K, 1930 Zaventem, Belgium	nominati ve	138.303	100		31/12/2021	EUR	553.874.274,00	2.060.274,00
Etex Holding GmbH DE242954773 Public limited company Eternitstraße 1, 69181 Leimen, Germany	nominati ve	2	100		31/12/2021	EUR	-6.981.745,33	8.869.665,41
XI (INSMAT) Holdings GmbH Public limited company Düsseldorfer Landstraße 395, 47259 Duisburg, Germany	nominati ve	25.000	100		31/12/2021	EUR	126.157.138,92	-8.931.790,62

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OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51		
Shares - Book value increased with the uncalled amount	8681		
Shares - Uncalled amount	8682		
Precious metals and works of art	8683		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term accounts with credit institutions	53		
up to one month	8686		
between one month and one year	8687		
over one year	8688		
Other investments not mentioned above	8689		

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
Prepaid costs	1.799.925,51
Fees to be received	682.248,53
Interests to be received	2.641.131,36

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STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

	Codes	Period	<u> </u>	Preceding period
STATEMENT OF CAPITAL				
STATEMENT OF CAPITAL				
Capital				
Issued capital at the end of the period	100P	XXXXXXXXXX		2.533.233,75
Issued capital at the end of the period	(100)	2.533.23	33,75	
	Codes	Value	!	Number of shares
Changes during the period	00000			
Structure of the capital				
Different categories of shares without nominal value		2.533.23	33 75	82.837.819
without nominal value		2.000.20		02.037.019
Registered shares	8702	xxxxxxxx	xxxx	74.736.588
Shares dematerialized	8703	XXXXXXXXX	XXXX	8.101.231
				l
	Codes	Uncalled ar	mount	Capital called but not paid
Conital not noid				
Capital not paid Uncalled capital	(101)			xxxxxxxxxxxx
Called up capital, unpaid	8712	XXXXXXXX	xxxx	
Shareholders having yet to pay up in full				
			Codes	Period
			Codes	i ellou
Own shares				
Held by the company itself				
Amount of capital held			8721	
Corresponding number of shares			8722	
Held by the subsidiaries				
Amount of capital held			8731	142.918,48
Corresponding number of shares			8732	4.673.495
Commitments to issue shares				
Owing to the exercise of conversion rights				
Amount of outstanding convertible loans			8740	
Amount of capital to be subscribed			8741	
Corresponding maximum number of shares to be issued			8742	
Owing to the exercise of subscription rights				
Number of outstanding subscription rights			8745	
Amount of capital to be subscribed			8746	
Corresponding maximum number of shares to be issued			8747	
Authorized capital not issued			8751	

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	Codes	Period
Shares issued, non representing capital		
Distribution		
Number of shares	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidiaries	8781	
		Period
Supplementary explanation relating to the contribution (including the industry contribution)		

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SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

		Rights he	eld	
NAME of the persons who hold the rights of the enterprise, specifying the ADDRESS (of the registered office, when it involves a legal person) and the		Number of		
COMPANY IDENTIFICATION NÚMBER, when it involves an entérprise under Belgian law	Nature	Linked to securities	Not linked to securities	%
Eternit NV 0466.059.066 Kuiermansstraat 1, 1880 Kapelle-op-den-Bos, Belgium				
	shares	4.400.540		5,31
Etex Finance S.A. LU32152052 Rue du Kiem 163, 8030 Strassen, Luxembourg				
rac da racin roo, cooc Grassen, Laxonibourg	shares	272.955		0,33
Stichting Jekbouw	555			2,22
Stationsplein 8- 8-K, 6221 BT Maastricht, Netherlands				
	shares	35.526.067		<i>4</i> 2,89
ABDEN AG c/o Fundationsanstalt Heiligkreuz 6, 9490 Vaduz, Liechtenstein				
	shares	8.769.043		10,59

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PROVISIONS FOR OTHER LIABILITIES AND CHARGES

	Period
ANALYSIS OF THE HEADING 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT	
Potential legal charges	19.500.685,78

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STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE		
YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	24.000.000,00
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	24.000.000,00
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contract in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year	(42)	24.000.000,00
Total cancers position of announce payanto and more many one year raining and minimizers year		
Amounts payable with a remaining term of more than one but not more than five years	0000	411 500 000 00
Financial debts	8802	411.500.000,00
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	
Credit institutions	8842	411.500.000,00
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable with a remaining term of more than one but not more than five years	8912	411.500.000,00
Amounts payable with a remaining term of more than five years		
Financial debts	8803	388.500.000,00
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	388.500.000,00
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable with a remaining term of more than five years	8913	388.500.000,00

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	Codes	Period
GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)		_
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	
		Γ
	Codes	Period
TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (heading 450/3 and 179 of the liabilities)		
Outstanding tax debts	9072	
Accruing taxes payable	9073	2.117.918,66
Estimated taxes payable	450	
Remuneration and social security (headings 454/9 and 179 of the liabilities)		
Amounts due to the National Social Security Office	9076	

Other amounts payable in respect of remuneration and social security

6.321.269,35

9077

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	Period
ACCRUALS AND DEFERRED INCOME	
Allocation of heading 492/3 of liabilities if the amount is significant	
Costs to be received	3.680.886,31
Interest to be paid	7.952.769,26

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OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
Allocation into geographical markets			
Other operating income Operating subsidies and compensatory amounts received from public authorities OPERATING CHARGES	740		
Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	88	77
Average number of employees calculated in full-time equivalents	9087	83,5	71,2
Number of actual worked hours	9088	139.891	122.207
Personnel costs			
Remuneration and direct social benefits	620	12.941.880,47	14.720.504,29
Employers' contribution for social security	621	2.905.969,82	2.588.175,48
Employers' premiums for extra statutory insurance	622	1.194.545,58	895.669,60
Other personnel costs(+)/(-)	623	5.990.408,22	2.442.374,23
Retirement and survivors' pensions	624		

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	Codes	Period	Preceding period
Provisions for pensions and other similar rights Appropriations (uses and write-backs)(+)/(-)	635	568.981,41	349.338,07
Amounts written off			
Stocks and contracts in progress			
Recorded	9110		
Written back	9111		
Trade debts			
Recorded	9112	669.905,98	
Written back	9113		
Provisions for liabilities and charges			
Additions	9115	9.659.728,28	9.330.276,13
Uses and write-backs	9116	4.914.490,45	1.255.338,14
Other operating charges			
Taxes related to operation	640	137.907,87	22.447,31
Other costs	641/8	62.434,72	61.846,30
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096	1	
Average number calculated in full-time equivalents	9097	0,3	
Number of actual worked hours	9098	737	
Costs to the enterprise	617	42.114,73	

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FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125		
Interest subsidies	9126		
Allocation of other financial income			
Currency differences realized	754		
Others			
Exchange rate differences		118.205,37	74.783,13
Other financial income		408.654,32	136.957,93
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501		
Capitalized Interests	6502		
Amounts written off current assets			
Recorded	6510		
Written back	6511		
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653		
Provisions of a financial nature	0500		
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial charges			
Currency differences realized	654		
Currency translation differences	655		
Others			
Bank charges		457.419,64	516.692,55
Exchange rate differences		75.574,65	21.995,00
Other financial charges		4.365.180,00	

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INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
NON RECURRING INCOME	76		
Non-recurring operating income	(76A)		
Write-back of depreciation and of amounts written off intangible and tangible			
fixed assets	760		
Write-back of provisions for non-recurring operating liabilities and charges	7620		
Capital gains on disposal of intangible and tangible fixed asset	7630		
Other non-recurring operating income	764/8		
Non-recurring financial income	(76B)		
Write-back of amounts written down financial fixed assets	761		
Write-back of provisions for non-recurring financial liabilities and charges	7621		
Capital gains on disposal of financial fixed assets	7631		
Other non-recurring financial income	769		
Non-recurring expenses	66		13,40
Non-recurring operating charges	(66A)		
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660		
Provisions for non-recurring operating liabilities and charges: Appropriations (uses)(+)/(-)	6620		
Capital losses on disposal of intangible and tangible fixed assets	6630		
Other non-recurring operating charges	664/7		
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690		
Non-recurring financial charges	(66B)		13,40
Amounts written off financial fixed assets	661		
Provisions for non-recurring financial liabilities and charges: Appropriations (uses)(+)/(-)	6621		
Capital losses on disposal of financial fixed assets	6631		13,40
Other non-recurring financial charges	668		
Non-recurring financial charges carried to assets as restructuring costs(-)	6691		

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INCOME TAXES AND OTHER TAXES

	Codes	Period
INCOME TAXES		
Income taxes on the result of the period	9134	21.000,00
Income taxes paid and withholding taxes due or paid	9135	21.000,00
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	
Estimated additional taxes	9137	
Income taxes on the result of prior periods	9138	67.661,02
Additional income taxes due or paid	9139	67.661,02
Additional income taxes estimated or provided for	9140	
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		ı
Disallowed expenses(+)/(-)		2.293.963,43
Dividend income(+)/(-)		-690.881.897,80
		Period

Impact of non recurring results on the amount of the income taxes relating to the current period	

	Codes	Period
Status of deferred taxes		
Deferred taxes representing assets	9141	60.245.642,49
Accumulated tax losses deductible from future taxable profits	9142	8.751.151,32
Other deferred taxes representing assets		
Tax losses carried forward		51.494.491,17
Deferred taxes representing liabilities	9144	
Allocation of deferred taxes representing liabilities		

	Codes	Period	Preceding period
VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES			
Value added taxes charged			
To the enterprise (deductible)	9145	6.711.180,04	5.952.128,27
By the enterprise	9146	5.031.882,95	3.884.818,76
Amounts withheld on behalf of third party			
For payroll withholding taxes	9147	8.275.281,26	8.547.888,51
For withholding taxes on investment income	9148	19.730.223,34	15.916.772,77

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RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	91611	
Amount of registration	91621	
Amount of registration by mandate	91631	
Pledging of goodwill		
Pledging of goodwill - Max amount	91711	
Pledging of goodwill - Amount of the registration by mandate	91721	
Pledging of other assets		
Pledging of other assets - Book value	91811	
Pledging of other assets - Max amount	91821	
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved	91911	
Guarantees provided on future assets - Max amount	91921	
Seller privilege		
Seller privilege - Book value	92011	
Seller privilege - Unpaid amount	92021	

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Codes

Period

Real guarantees provided or irrevocably promised by the enterprise on its own assets as		
security of debts and commitments of third parties		
Mortgages		
Book value of the immovable properties mortgaged	91612	
Amount of registration	91622	
Amount of registration by mandate	91632	
Pledging of goodwill		
Pledging of goodwill - Max amount	91712	
Pledging of goodwill - Amount of the registration on goodwill pledged by mandate	91722	
Pledging of other assets		
Pledging of other assets - Book value	91812	
Pledging of other assets - Max amount	91822	
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved	91912	
Guarantees provided on future assets - Max amount	91922	
Seller privilege		
Seller privilege - Book value	92012	
Seller privilege - Unpaid amount	92022	
	Codes	Period
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR		
OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS	9213	
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS FORWARD TRANSACTIONS Goods purchased (to be received)	9213 9214	
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS FORWARD TRANSACTIONS		

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			Period		
COMMIT	MENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES				
ΔΜΟΙΙΝ	T, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS		Period		
	I, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS				
	SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE				
Brief de	escription				
for th	company has a system of supplementary insurance relating to pension, death, disability, medica ne benefit of the employed staff through the Etex Group Pension Fund and group insurance. The ered by the income of the Pension Fund portfolio, patronal contributions and personal contribution	costs of	this system are		
Measu	res taken by the enterprise to cover the resulting charges				
		Codes	Period		
PENSIC	ONS FUNDED BY THE ENTERPRISE				
	ted amount of the commitments resulting from past services	9220			
Metl	nods of estimation				
			Period		
Naturi	E AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN	N THE	T CHOO		
	E SHEET OR THE INCOME STATEMENT				

	Period
COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR	
PURCHASE	
	<u> </u>
	Period
NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET	
Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company	
	Period
OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)	

Nr.

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RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

Nr.

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	3.018.338.317,23	2.053.542.554,45
Participating interests	(280)	2.729.436.374,84	2.053.542.554,45
Subordinated amounts receivable	9271		
Other amounts receivable	9281	288.901.942,39	
Amounts receivable	9291	20.619.492,83	28.578.844,86
Over one year	9301		
Within one year	9311	20.619.492,83	28.578.844,86
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	101.855.151,17	461.221.317,40
Over one year	9361		
Within one year	9371	101.855.151,17	461.221.317,40
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381	2.267.867.849,82	1.178.510.783,64
Provided or irrevocably promised by affiliated enterprises as security for	5551	2.207.007.070,02	7.770.070.700,07
debts or commitments of the enterprise	9391		
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421	690.881.897,80	54,91
Income from current assets	9431	5.652.971,89	2.269,73
Other financial income	9441		
Debt charges	9461	5.671.808,73	267.002,22
Other financial charges	9471		
Disposal of fixed assets			
Capital gains obtained	9481		
Capital losses suffered	9491		

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	Codes	Period	Preceding period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253		
Participating interests	9263		
Subordinated amounts receivable	9273		
Other amounts receivable	9283		
Amounts receivable	9293		
Over one year	9303		
Within one year	9313		
Amounts payable	9353		
Over one year	9363		
Within one year	9373		
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises	9383		
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise	9393		
Other significant financial commitments	9403		
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252	0,02	0,02
Participating interests	9262	0,02	0,02
Subordinated amounts receivable	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
Over one year	9302		
Within one year	9312		
Amounts payable	9352		
Over one year	9362		
Within one year	9372		
			Period
To and a serious with entropology a buyen by participating interests out	MADI	(TT CONDITIONS	Fellou
TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT Mention of these transactions if they are significant, including the amount o nature of the link, and all information about the transactions which should b understanding of the situation of the company	f the trai	nsactions, the	
Zero			

Nr.	0400.454.404		F-cap 6.16
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FINANCIAL RELATIONSHIPS WITH

	Codes	Period
DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS		
Amounts receivable from these persons	9500	
Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts		
Guarantees provided in their favour	9501	
Other significant commitments undertaken in their favour	9502	
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	1.087.500,00
To former directors and former managers	9504	

	Codes	Period
AUDITORS OR PEOPLE THEY ARE LINKED TO		
Auditor's fees	9505	523.101,00
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	867.475,00
Tax consultancy	95062	
Other missions external to the audit	95063	
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	133.751,00
Other missions external to the audit	95083	390.978,00

Mentions related to article 3:64, §2 and §4 of the Companies and Associations Code

Nr.	0400.454.404		F-ca	p 6.17
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DERIVATIVES NOT MEASURED AT FAIR VALUE

FOR EACH CATEGORY OF FINANCIAL DERIVATIVES NOT MEASURED AT FAIR VALUE

Category derivative financial instruments	Hedged risk	Speculation / hedging	Scope	Period: Booked value	Period: Real value	Preceding period: Booked value	Preceding period: Real value
IRS SWAPS	Interests	Hedging	1061000000	2.022.546,29	125.364.506,14		

	Booked value	Real value
FINANCIAL FIXED ASSETS CARRIED AT AN AMOUNT IN EXCESS OF FAIR VALUE		
Amount of individual assets or appropriate groupings of those assets		

Reasons for not reducing the book value

Informations that suggest than the book value will be recovered

Nr. 0400.454.404 F-cap 6.18.1

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise has prepared and published consolidated accounts and a consolidated report

Nr.	0400.454.404		F-ca	p 6.18	.2
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FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO

	Codes	Period
Mentions related to article 3:65, §4 and §5 of the Companies and Associations Code		
Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	702.364,00
Fees for exceptional services or special missions executed in these group by the auditor		
Other attestation missions	95071	867.475,00
Tax consultancy	95072	
Other missions external to the audit	95073	
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	2.241.731,00
Fees for exceptional services or special missions executed in the group by people they are linked to		
Other attestation missions	95091	202.103,00
Tax consultancy	95092	258.930,00
Other missions external to the audit	95093	390.978,00

Mentions related to article 3:64, §2 and §4 and of the Companies and Associations Code

Nr. 0400.454.404 F-cap 7

OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANIES AND ASSOCIATIONS CODE NEER TE LEGGEN DOCUMENTEN

MANAGEMENT REPORT

Nr.	0400.454.404	F-cap 10

SOCIAL BALANCE SHEET

Number of joint industrial committee: 100 200 200

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	79,2	45,4	33,8
Part-time	1002	4,9	0,8	4,1
Total in full-time equivalents	1003	83,5	46,1	37,4
Number of hours actually worked				
Full-time	1011	132.780	77.946	54.834
Part-time	1012	7.111	1.148	5.963
Total	1013	139.891	79.094	60.797
Personnel costs				
Full-time	1021	22.352.941,47	13.121.873,60	9.231.067,87
Part-time	1022	679.862,62		679.862,62
Total	1023	23.032.804,09	13.121.873,60	9.910.930,49
Advantages in addition to wages	1033			

During the preceding period
Average number of employees in FTE
Number of hours actually worked
Personnel costs
Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women		
1003	71,2	39,9	31,3		
1013	122.207	69.480	52.727		
1023	20.646.723,60	11.945.732,90	8.700.990,70		
1033					

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EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees	105	84	4	87,5
By nature of the employment contract				
Contract for an indefinite period	110	84	4	87,5
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	49		49,0
primary education	1200			
secondary education	1201			
higher non-university education	1202	32		32,0
university education	1203	17		17,0
Women	121	35	4	38,5
primary education	1210			
secondary education	1211			
higher non-university education	1212	25	3	27,7
university education	1213	10	1	10,8
By professional category				
Management staff	130			
Employees	134	81	4	84,5
Workers	132			
Others	133	3		3,0

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	Hired temporary staff	Persons placed at the enterprise's disposal
Average number of persons employed	150	0,2	0,1
Number of hours actually worked	151	448	289
Costs for the enterprise	152	29.611,12	12.503,61

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LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

Codes	1. Full-time	2. Part-time	Total full-time equivalents
205	16	1	16,5
210	16		16,0
211		1	0,5
212			
213			
	205 210 211 212	205 16 210 16 211	205 16 1 210 16

DEPARTURES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year	305	5	1	5,5
By nature of employment contract				
Contract for an indefinite period	310	5		5,0
Contract for a definite period	311		1	0,5
Contract for the execution of a specifically assigned work	312			
Replacement contract	313			
By reason of termination of contract				
Retirement	340			
Unemployment with extra allowance from enterprise	341			
Dismissal	342			
Other reason	343	5	1	5,5
the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis	350			

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INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
Total of initiatives of formal professional training at the expense of the employer				
Number of employees involved	5801	6	5811	8
Number of actual training hours	5802	138	5812	130
Net costs for the enterprise	5803	22.640,90	5813	17.982,00
of which gross costs directly linked to training	58031	22.640,90	58131	17.982,00
of which fees paid and paiments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821		5831	
Number of actual training hours	5822		5832	
Net costs for the enterprise	5823		5833	
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the enterprise	5843		5853	



ETEX NV

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ANNUAL REPORT BY THE BOARD OF DIRECTORS
TO THE ORDINARY SHAREHOLDERS' MEETING OF 24 MAY 2023
STATUTORY ANNUAL ACCOUNTS
(EX ARTICLE 3:6 BELGIAN CODE OF COMPANIES AND ASSOCIATIONS ("BCCA"))

This report covers the results and financial condition of ETEX NV ("ETEX") for the financial year which ended on 31 December 2022.

Comments and allocation of the results

The composition of ETEX's assets and results are mainly determined by the situation of the entire ETEX group. In order to understand the statutory annual accounts, it is therefore appropriate to also look at the consolidated annual accounts and the related comments.

Balance Sheet

Tangible fixed assets amount to EUR 2m (EUR 2m in 2021) and consists largely of the (fitting-out of) building. Financial fixed assets amount to EUR 3,018m (EUR 2,054m in 2021). The increase is explained by the acquisition of the URSA shares and interco loans towards URSA in light of the acquisition. The amounts receivable within one year amount to EUR 22m (EUR 29m in 2021). The decrease is linked to a lower amount of intercompany receivable invoices to be issued compared to last year. The deferred charges and accrued income amount to EUR 5m (EUR 2m in 2021) and consists of prepaid insurance and higher interests to be received from linked entities.

Financial debts over 1 year increased to EUR 800m (EUR 110m in 2021) due to additional lending (Schuldschein) linked to the URSA acquisition, partly compensated by the payback of the 2016 Schuldschein.

The suppliers account increased to EUR 8m (EUR 5m in 2021). Other amounts payable increased to EUR 77m (EUR 70m in 2021), reflecting the evolution of the proposed dividend. Amounts payable within a year decreased to EUR 214m (EUR 540m in 2021). This decrease is mainly linked to the short-term financial debt amounting to EUR 120m (EUR 456m in 2021). The short-term financial debt is linked to the (evolution of) intercompany balances and reclassification of a long term debt to payable within 1 year.

The share capital remains the same at EUR 3m with the issue premium amounting to EUR 1m.

Income statement

The operating income amounts to EUR 60m (EUR 68m in 2021). The decrease is explained by strategic projects cross-charged in 2021 (EUR 4m) and a lower cost related to the stock options provision (cost which is further cross-charged).

The operating loss amounts to EUR 11m (EUR 5m operating profit in 2021), mainly due to spend related to (i) the URSA acquisition (EUR 9m); and (ii) donations for housing linked to the floodings (EUR 2m).

The significant increase in financial income is largely explained by the EUR 691m dividends received in 2022, whereas the dividends received in 2021 were minimal.

The financial charges amount to EUR 23m (EUR 3m in 2021), linked to the increased debt and higher interest rates.

The profit for the financial year before taxes amounts to EUR 663m (EUR 1m in 2021).

Principal risks and uncertainties that ETEX faces

ETEX is the parent company of an industrial group based mainly in Europe and Latin America. ETEX's subsidiaries are active in the production and sale of building materials.

ETEX's income consists mainly of dividends and reimbursements from its subsidiaries. This income is directly linked to the profitability of these companies, which in turn depends largely on the evolution of the economic situation in residential and industrial construction in the countries in which they operate.

Research and development activities

ETEX did not incur any research and development expenditures in the financial year which ended on 31 December 2022.

Branches

ETEX has a branch in Chile which is a shareholder of Empresas Pizarreño S.A.

Use of financial instruments

ETEX's main sources of financing consist of intragroup loans, bank balances, short-term and long-term bank financing and debt securities and intergroup deposits. The main objective of these sources of financing is to finance the activities of ETEX and the ETEX group.

During 2022, the Group had interest rate swap agreements in place with a total nominal amount of €1,061,000 thousand whereby it received a variable interest rate based on Euribor three or six months, as the case may be, and pays a fixed rate on the notional amount. The swaps are being used to hedge the exposure to interest rate risk on its existing floating debt and any highly probable future debt issuance. The floating rate debt and the interest rate swaps had similar critical terms. In 2021 the group had no interest rate swap agreement in place.

The positive fair value of these hedges in the consolidated accounts of ETEX group amounts to EUR 125 million.

Allocation of the results

The allocation of the profit is as follows:

Profit to be allocated for the current financial year 663,164,758.66 EUR
Profit brought forward 0 EUR
Profit to be allocated 663,164,758.66 EUR

The Board of Directors will propose a gross dividend of 0.9300 EUR per share at the ordinary shareholders' meeting on 24 May 2023. This will result in a net dividend of 0.6510 EUR per share in case of 30% Belgian withholding tax.

The allocation of the profit would therefore be as follows:

Transfer from reserves 0 EUR
Gross dividend to be granted to 82,837,819 shares 77,039,171.67 EUR
Profit to be allocated 586,125,586.99 EUR

Acquisition of own shares

ETEX did not buy back its own shares during the financial year which ended on 31 December 2022 within the meaning of article 7:220 of the BCCA.

Conflicts of interest

In the course of the financial year 2022, the Board of Directors did not take any decisions or carry out operations which fall under the scope of Article 7:96 BCCA.

Major events that occurred after the closing of the financial year

In March 2023, ETEX finalised the divestment of its stakes in its main joint ventures in Latin America part of New Ways offsite division: E2E in Chile and Tecverde in Brazil. Next to divestment of Icon Plus in both Argentina and Ecuador (the latter being fully consolidated), this decision to exit was made as the region appeared not to show as much offsite construction potential as Europe and is not helped by current economical context

Circumstances that might materially influence the development of ETEX

During the financial year which ended on 31 December 2022, no circumstances occurred that might materially influence the development of ETEX.

Justification of the independence and competence in accounting and auditing of at least one member of the audit committee

The Risk and Audit committee of ETEX consists of the following members:

- Ines Kolmsee (non-executive independent director and Chairwoman),
- Teodoro Scalmani (non-executive director),
- JoVB BV represented by its permanent representative Johan Van Biesbroeck (non-executive independent director and Chairman of the Board of Directors) and
- GUVO SRL, represented by its permanent representative Guillaume Voortman (non-executive director).

The Risk and Audit Committee reviews ETEX's financial reporting processes and monitors the statutory audit of its consolidated financial statements. The Committee shall ensure the consistency and reliability of the accounts and any other financial information submitted to the Board of Directors. In addition, the Committee oversees ETEX's internal risk management and control systems. All members have experience in accounting and audit.

Discharge from liability to the directors and auditor

The Board of Directors proposes that you grant discharge to the directors and the auditor of ETEX for the execution of their mandate during the financial year which ended on 31 December 2022.

Remuneration of the auditors

In accordance with article 3:65 of the BCCA, we inform you that you that during the 2022 financial year, PwC, ETEX's auditor, and its associated auditor companies, received emoluments amounting to EUR 13,956 for the audit activities of the statutory annual accounts, EUR 509,145 for the audit activities of the consolidated annual accounts and EUR 867,475 for other audit work assignments.

Zaventem, 30 March 2023.

On behalf of the Board of Directors,

BCCONSEIL SRL

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DocuSigned by:

Represented by its permanent representative

B. Delvaux

Chief Executive Officer

Bernard Velvaus

DocuSigned by:

1A690C285CFA43F...

Represented by its permanent representative

J. Van Biesbroeck

Chairman of the Board of Directors

Johan Van Biesbroeck



STATUTORY AUDITOR'S REPORT TO THE GENERAL SHAREHOLDERS' MEETING OF ETEX NV ON THE ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

We present to you our statutory auditor's report in the context of our statutory audit of the annual accounts of Etex NV (the "Company"). This report includes our report on the annual accounts, as well as the other legal and regulatory requirements. This forms part of an integrated whole and is indivisible.

We have been appointed as statutory auditor by the general meeting *d.d.* 26 May 2021, following the proposal formulated by the board of directors and following the recommendation by the risk and audit committee. Our mandate will expire on the date of the general meeting which will deliberate on the annual accounts for the year ended 31 December 2023. We have performed the statutory audit of the Company's annual accounts for 5 consecutive years.

Report on the annual accounts

Unqualified opinion

We have performed the statutory audit of the Company's annual accounts, which comprise the balance sheet as at 31 December 2022, and the profit and loss account for the year then ended, and the notes to the annual accounts, characterised by a balance sheet total of EUR 3,049,625,505.53 and a profit and loss account showing a profit for the year of EUR 663,164,758.66.

In our opinion, the annual accounts give a true and fair view of the Company's net equity and financial position as at 31 December 2022, and of its results for the year then ended, in accordance with the financial-reporting framework applicable in Belgium.

Basis for unqualified opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Belgium. Furthermore, we have applied the International Standards on Auditing as approved by the IAASB which are applicable to the year-end and which are not yet approved at the national level. Our responsibilities under those standards are further described in the "Statutory Auditor's responsibilities for the audit of the annual accounts" section of our report. We have fulfilled our ethical responsibilities in accordance with the ethical requirements that are relevant to our audit of the annual accounts in Belgium, including the requirements related to independence.

We have obtained from the board of directors and Company officials the explanations and information necessary for performing our audit.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Key audit matter

A key audit matter is a matter that, in our professional judgement, was of most significance in our audit of the annual accounts of the current period. This matter was addressed in the context of our audit of the annual accounts as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on this matter.

Impairment testing on financial fixed assets

Description of the Key Audit Matter

The balance sheet caption 280 of Etex NV as at 31 December 2022 includes participating interests in affiliated enterprises for an amount of EUR 2,729 million.

We consider the impairment testing on participating interests in affiliated enterprises as most significant to our audit because of the fact that they represent a substantial amount of the total assets. Additionally, such impairment assessment involves significant judgement by management, in case of a permanent reduction in value, with respect to the future results and cash flow generation of the underlying entities.

How our Audit addressed the Key Audit Matter

For the evaluation of the impairment testing on participating interests in affiliated enterprises, we have obtained management's assessment whereby the net asset value or the value in use has been considered.

In evaluating management's impairment assessment, we focused on the reasonableness and impact of key assumptions including cash flow forecasts, discount rate, long-term growth rate and company specific forecasts.

In performing the work described above, we utilized our internal valuation experts to provide challenge and external market data to assess the reasonableness of the assumptions used by management.

Additionally, we have assessed whether the valuation models used have been consistently applied as part of the overall financial closing process.

Whilst recognizing that cash flow forecasting and impairment assessment are all inherently judgmental, we found that the assumptions used by management, in evaluating whether a permanent reduction in value exists, are reasonable.

Responsibilities of the board of directors for the preparation of the annual accounts

The board of directors is responsible for the preparation of annual accounts that give a true and fair view in accordance with the financial-reporting framework applicable in Belgium, and for such internal control as the board of directors determine is necessary to enable the preparation of annual accounts that are free from material misstatement, whether due to fraud or error.



In preparing the annual accounts, the board of directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board of directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Statutory auditor's responsibilities for the audit of the annual accounts

Our objectives are to obtain reasonable assurance about whether the annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts.

In performing our audit, we comply with the legal, regulatory and normative framework applicable to the audit of the annual accounts in Belgium. A statutory audit does not provide any assurance as to the Company's future viability nor as to the efficiency or effectiveness of the board of directors' current or future business management. Our responsibilities in respect of the use of the going concern basis of accounting by the board of directors' are described below.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual accounts, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
 of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Company's internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board of directors;
- Conclude on the appropriateness of the board of directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our statutory auditor's report to the related disclosures in the annual accounts or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our statutory auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern;
- Evaluate the overall presentation, structure and content of the annual accounts, including the disclosures, and whether the annual accounts represent the underlying transactions and events in a manner that achieves fair presentation.



We communicate with the board of directors and with the risk and audit committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the board of directors and the risk and the audit committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the board of directors and the risk and the audit committee, we determine those matters that were of most significance in the audit of the annual accounts of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter.

Other legal and regulatory requirements

Responsibilities of the board of directors

The board of directors is responsible for the preparation and the content of the directors' report and the documents required to be deposited by virtue of the legal and regulatory requirements as well as for the compliance with the legal and regulatory requirements regarding bookkeeping, with the Companies' and Associations' Code and the Company's articles of association.

Statutory auditor's responsibilities

In the context of our engagement and in accordance with the Belgian standard which is complementary to the International Standards on Auditing (ISAs) as applicable in Belgium, our responsibility is to verify, in all material respects, the directors' report and certain documents required to be deposited by virtue of legal and regulatory requirements, as well as compliance with the articles of association and of certain requirements of the Companies' and Associations' Code, and to report on these matters.

Aspects related to the directors' report

In our opinion, after having performed specific procedures in relation to the directors' report, the directors' report is consistent with the annual accounts for the year under audit, and it is prepared in accordance with the articles 3:5 and 3:6 of the Companies' and Associations' Code.

In the context of our audit of the annual accounts, we are also responsible for considering, in particular based on the knowledge acquired resulting from the audit, whether the directors' report is materially misstated or contains information which is inadequately disclosed or otherwise misleading. In light of the procedures we have performed, there are no material misstatements we have to report to you.



Statement related to the social balance sheet

The social balance sheet, to be deposited in accordance with article 3:12, §1, 8° of the Companies' and Associations' Code, includes, both in terms of form and content, the information required under this Code, including, but not limited to, in relation to salaries and education, and does not present any material inconsistencies with the information we have at our disposition in our engagement.

Statement related to independence

- Our registered audit firm and our network did not provide services which are incompatible with the statutory audit of the annual accounts and our registered audit firm remained independent of the Company in the course of our mandate.
- The fees for additional services which are compatible with the statutory audit of the annual accounts referred to in article 3:65 of the Companies' and Associations' Code are correctly disclosed and itemized in the notes to the annual accounts.

Other statements

- Without prejudice to formal aspects of minor importance, the accounting records were maintained in accordance with the legal and regulatory requirements applicable in Belgium.
- The appropriation of results proposed to the general meeting complies with the legal provisions and the provisions of the articles of association.
- There are no transactions undertaken or decisions taken in breach of the Company's articles of association or the Companies' and Associations' Code that we have to report to you.

Antwerp, 5 April 2023

The statutory auditor PwC Reviseurs d'Entreprises SRL / PwC Bedrijfsrevisoren BV represented by

DocuSigned by:

Peter Van den Eynde

Réviseur d'Entreprises / Bedrijfsrevisor